



People management specialists, Accsys, market and support human resource management solutions. These HR solutions cover:

- ↪ **Human Resources (HR)**
- ↪ **Payroll**
- ↪ **Time & Attendance and Access Control**
- ↪ **Biometrics**
- ↪ **Outsourcing**
- ↪ **eLearning**
- ↪ **Recruitment**

Why Accsys?

Accsys assists companies in maximising their human resource potential with a range of software products, training and consulting services.

- ↪ **Service is our core value**
- ↪ **Customer Relationship management is built into our infrastructure**
- ↪ **Internal staff training is a major focus**
- ↪ **Committed industry involvement**
- ↪ **Developed in South Africa for the African market**



PeoplePlace Recruitment Division

YOUR PARTNER IN PLACING SKILLED & EFFECTIVE PERSONNEL



What is Accsys PeoplePlace?

Accsys PeoplePlace is the recruitment division of Accsys, specialising in the provision of temporary, contractual and permanent staffing solutions for Human Resources and Payroll. We place candidates in junior to management positions.

Our values

- ↪ **Client centred** - our staffing solutions are tailor-made for each client's specific needs.
- ↪ **Professional solutions** - we conduct our services professionally, both through our image and behaviour.
- ↪ **Integrity** - we believe in an ethical and moral business conduct (behaviour & image) at all times.
- ↪ **Reliability** - we delight clients by creating partnerships and going an extra mile in providing advisory services and staffing needs.
- ↪ **Innovation** - we endeavour to advise, share and provide our clients with the latest information/market intelligence in our area of specialisation.

Why PeoplePlace?

- ↪ Accsys PeoplePlace provides a professional service in placing high calibre and qualified staff that leads to adding value to our clients' bottom line and their development as Employers of Choice.
- ↪ We build value-adding partnerships with our clients as we offer advice, sharing and providing the latest market intelligence in our area of specialisation.
- ↪ Accsys PeoplePlace is committed to empowering our candidates through continuous training and evaluation to increase productivity levels.
- ↪ Our first of its kind e-Learning qualification empowers our candidates within the Payroll arena.
- ↪ We manage the temporary and contract staff's payroll and human resources issues on behalf of the client to ensure a smooth relationship.
- ↪ We have a national status, operating in Gauteng, Port Elizabeth, East London, Cape Town and Durban.

Finding your People? (Clients)

- ↪ Accsys PeoplePlace enters into a Service Level Agreement, guiding the scope of services required by each client before engaging in the recruitment process.
- ↪ We follow a thorough competency-based interviewing in identifying the skills, knowledge, competencies, attitudes and personalities required to perform the job.
- ↪ In managing the risk and also protecting us and our client, we conduct thorough background checks through accredited institutions before sending candidates to clients.
- ↪ In ensuring efficiency and quick delivery, Accsys PeoplePlace utilises a web-based recruitment system to manage the recruitment process (including the management of client and candidate relationships). This technology has other benefits such as:
 - Streamlined recruitment process, reduced time & costs
 - Acquisition of high talent
 - Compliance to labour legislation
- ↪ We also do candidate profiling on specific attributes to identify behavioural competencies.

Finding you a Job? (Candidates)

- ↪ Candidates looking for opportunities in Human Resources and Payroll together with those that would like to join our company, Accsys, have to register on our career site: www.accsys.co.za or <http://careers.accsys.co.za>.
- ↪ Accsys PeoplePlace maintains confidentiality with every candidate information.
- ↪ We maintain a close relationship with every candidate and also provide career guidance and interview skills to prepare for future career prospects.



**For more information,
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**"Your partner in placing skilled
and effective personnel"**